



Conference Report
LdV Partnership Meeting in Ireland

24th to 26th October 2012
at
The Old Ground Hotel
Ennis
Co. Clare



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1.0 Introduction to Report

Ireland hosted the 5th Meeting of the Lifelong Learning Programme “*Improving Employment Opportunities in the Labour Market for Marginalised Communities*”. The meeting took place in Ennis, Co Clare, Ireland from the 24th to 26th of October 2012.

The Long-Term Unemployed was the particular Theme for this partnership meeting. The partnership meeting consisted of a series of presentations on the Theme of Long-Term Unemployed and a visit to the University Limerick to see up close how their Access Programme for adults returning to education operates. Particular presenters were chosen to give these presentations based upon their knowledge of the programmes that they deliver, manage within County Clare VEC and the Department of Social Protection. Time was devoted to the examination of supports that are available in the Irish context to support adults returning to education and to the world of work.

These presentations gave a review as to the supports available to the long term unemployed and the various strategies adopted in Ireland and the Czech Republic in order to provide employment opportunities or further education courses that would ensure that adults had the necessary knowledge and skills to acquire work in the labour market.

The following Partners attended this meeting in Ireland.

1. Czech Republic-Labour Office in Jablonec nad Nisou.
2. Czech Republic-EDUCA - vzdělávací centrum, s.r.o.
3. Poland-The Lower Silesian Regional Labour Office
4. Co. Clare VEC/National Co-ordination Unit

Representatives from these organisations attended the partnership meeting on behalf of their organisation.

Participants	Organisation
Vojtech Cejka	EDUCA Jablonec nad Nisou
Elena Cermakova	Labour Office, Jablonec nad Nisou
Urszula Golinska	Labour Office, Walbrzych
Urszula Jadowska	Labour Office, Walbrzych
Wojciech Kedzior	Labour Office, Walbrzych
Eva Koranova	EDUCA Jablonec nad Nisou
Michal Holy	Labour Office, Jablonec nad Nisou
Rory Quinn	Co. Clare VEC
Bernie Kelleher	National Co-ordination Unit
Zita Stankovska	Labour Office, Jablonec nad Nisou
Gerard Griffin	National Co-ordination Unit
Andrea Vlachovska	EDUCA Jablonec nad Nisou
Gerard Lyons	Co. Clare VEC
Helen O'Sullivan	Co. Clare VEC

As with previous partnership meetings, a number of people from within Co Clare VEC and other local organisations were invited to attend the presentation part of meeting, in order to ensure that got an opportunity to how other countries support the Long Term Unemployed returning to education and training.

It should be noted that our Turkish Partner (Trabzon Milli Egitim Müdürlüğü) were not able to attend this partnership meeting.

Gerard Griffin

October 2012



AGENDA

LdV 5th Partnership Meeting
Old Ground Hotel
Ennis, Co Clare, Ireland
24 – 26 October 2012

PROJECT

“Improving Employment Opportunities in the Labour market for Marginalised Communities”

DAY 1

Wednesday
24 October

20:00 Welcome and Introductions in Residents Lounge Old Ground Hotel ***Gerard Griffin***

DAY 2

Thursday
25 October
09:00 - 11:00

Overview of Programme Meetings ***Gerard Griffin***
 Social Programme ***Bernie Kelleher***
 Followed by a *Questions & Answers*
 Evaluation of 4th Project Meeting held in Szczawno-Zdroj, Poland ***Elena Cermakova***
 Presentations in the Maguire Suite in the Old Ground Hotel ***Karl Quinn***
Michael Holy

Tea/Coffee will be served during the following Case Study

11:00 - 11:45 Solution focused Case Study and feedback on themed question: ***Rory Quinn***
 “*Overview of Supports available for Long-term Unemployed*”

11:45 - 12:30 Discussion on Dissemination and Evaluation of Project ***All Partners***

12:30 - 13:10 Lunch in Old Ground Hotel

13:15 Bus Departs for University of Limerick

14:00 - 15:30 Access Programme Presentation

15:30 - 20:30 ***Social Programme:*** Bus departs for Adare, Co Limerick.
Visit to Adare Manor
Dinner at ?

20:30 Return to Old Ground Hotel
(approx)

DAY 3

Friday
26 October

09:00 - 10:45 ***Presentations:***

1) Youthreach Programme in Co Clare

Eddie Keane

2) Final Report on Early School Leaving

Polish Partners

10:45 - 11:00 Tea/Coffee Break

11:00 - 12:30 ***Discussion on:***

Feedback from Progress Report

Project Progress

Review of next Mobility dates

Website update

Preparation for next Partnership Meeting in Czech Republic

12:45 - 14:30 ***Social Programme:*** Coach departs for Coastal Trip with lunch at Linnane's, New Quay,

14:30 - 18:00 **Option 1** : Hill walk from New Quay Church in Burren
or
Option 2 : Visit to Ailwee Caves

20:00 Conference Dinner – Old Ground Hotel

DAY 4

Saturday Departure of Participants
27 October

2.0 Minutes Of meeting



Education and Culture DG

Lifelong Learning Programme

1. Minutes

The 5th Meeting of the Lifelong Learning Programme – LdV – Partnership “*Improving Employment Opportunities in the Labour Market for Marginalised Communities*” took place in Ennis, Co Clare, Ireland on the 24th to 26th of October 2012.

These minutes record the agreed decisions, review of project schedule, and allocation of tasks during the formal part of the meeting. The partnership meeting consisted of a series of presentations on the theme of Long-Term Unemployed. The presentations gave a review as to the supports available to long term unemployed and the various strategies adopted in Ireland and the Czech Republic in order to provide employment opportunities or further education courses.

2. List of Participants:

1. Úřad práce CZ – Jablonec nad Nisou, Czech Republic : Mrs Elena Čermáková, Mrs Zita Stankovská, Mr Michal Holý.
2. EDUCA- vzdělávací centrum, s.r.o., Jablonec nad Nisou, Czech Republic : Mrs Eva Kořánová, Ms Andrea Vlachovska , Mr Vojtěch Čejka
3. Dolnoslaski Wojewodzki Urząd pracy, Walbrzych, Poland: Ms Urszula Golinska, Ms Urszula Jadowska, Mr Wojciech Kedzior

4. Co Clare VEC (National Co-ordination Unit for Senior Traveller Training Centres, Ennis, Ireland: Mr Gerard Griffin, Mrs Frances Morrissey, Mrs Helen O’Sullivan, Mr Rory Quinn, Mr Gerard Lyons, Mrs Bernie Kelleher.
5. As with customary practice, a number of people were invited to attend the presentations during the meeting, but not the formal part of the meeting where issues pertinent to the project were discussed at length.

It should be noted that our Turkish Partner (Trabzon Milli Egitim Müdürlüğü) were not able to attend this partnership meeting due to internal human resources difficulties within their organisation. However, it was confirmed that they will be attending the next partner meeting in the Czech Republic.

3. Programme:

(See above Programme Schedule- Agenda in the Conference Report)

4. Partners responsible for the various themes of the project

4.1 The Countries responsible for the following are as follows:

Ireland – a) Travellers and Roma	b) Long Term Unemployed
Poland - c) Early School Leaving	d) Long Term Unemployed
Czech Republic – c) Early School Leaving	d) Long Term Unemployed
e) Educational Programmes for Unemployed, Quality Assurance Issues	
Turkey – f) Practice firms and work experience programmes that supports learners accessing the labour market and career guidance for the vocational students.	

4.2

4.3 Mobilities

Schedule of dates for partner meetings

Year 2012
 Turkey –29 February- 02 March, 2012
 Ireland - April 22 – 25, 2012
 Poland – June 10 – 13, 2012
 Ireland – week October 24th -26th, 2012
 Czech Republic –week December 3, 2012

Year 2013
 Ireland – week February 4, 2013
 Turkey – week April 15, 2013
 Poland – week June 10, 2013

5. Evaluation of Previous Partnership meeting in Poland in June 2012

An overview of our last partnership meeting was given by Elena, detailing a number of recommendations that were identified as a result of the feedback that was contained in the evaluation sheets. These recommendations had been forwarded to our Irish colleagues to ensure that they were given consideration during the planning process for the meeting in Ennis. Generally, it was felt that the previous meeting was a success in Poland. There was unanimous agreement that presentations and visits to projects were really useful and provided a huge amount of learning for all attendees. It was noted that it would be a huge help if presentations could be forwarded in advance of meetings as attendees do have difficulties with some of the technical vocabulary contained in the presentations as English isn't their first language. It was agreed, where possible if this could be done for the next meeting.

6. Thematic Workshop Discussion

As part of the thematic workshop, a question was posed to attendees from the different countries attending the meeting. The question posed was 'If you lost your job (aged mid 30's with 3 children, partner not working); Identify what supports would be available to you and your family? Partners were asked to consider financial supports, job seeking supports, educational supports, work related supports etc.

The outcomes of these discussions were documented and will be reported on in the Conference Report.

7. General Discussions on Dissemination and Evaluation of Project

Elena gave a presentation at the meeting on 'Evaluation and Dissemination of the Project'. This presentation covered the need for evaluation and dissemination activities as required by our National Agencies. There is a need to ensure that we are mainstreaming the project at Local, National, and European level. Time was devoted as to how best we could do this going forward. Gerry presented to the meeting, a draft of a dissemination strategy for the project. This was agreed by all attending the meeting. This strategy included

a mechanism for identifying what dissemination activities that partners had already engaged in and also what activities had partners planned for the foreseeable future. It was agreed that this recorded information would be forward to the co-ordinating partner on a monthly basis.

8. Website

Wojtek gave an update on the website in relation to developments and usage of website by people, people were now beginning to access the website. It was agreed that all partners would send useful links of similar agencies to him that he could link our project to. All partners agreed to do this in the coming days. Once again, it was noted, that Wojtek was doing an excellent job in maintaining and updating the website on behalf of the partnership.

9. Review of Reports produced

The following Reports have been produced already:

- Report on early School Leaving (Polish partner)
- Overview of the Education System in the various partnership countries in the project (Irish Partner)

The following reports (according to our official application form to our National Agencies) have to be produced in the future life of the project:

- Report on Irish Travellers and Minorities Communities (Irish Partner)
- Report on Long-Term Unemployed (Both Czech Partners working together)
- Report on Practice Firms and Vocational Guidance (Turkish Partner)

As one of our original partners weren't funded, this partner had overall responsibility for participants with learning disabilities accessing the Labour Market, Elena informed the meeting that partners should advise their local national agencies that this theme is no longer part of the project, and we wouldn't be producing a report on this theme in the project.

10. Preparation for next Partnership Meeting

Much discussion took place at the meeting with regard to finalising the date for the meeting, it was agreed that the meeting would commence on the 2nd of December and conclude on the 5th of December. It was agreed that we would start with the Social Programme in Prague on the 2nd of December. The theme for the next meeting will be 'Review of Educational Programmes for the Unemployed and Quality Assurance related Issues'. A review of the schedule of meetings took place and no changes were made to this schedule. A discussion arose as to the suitability of the hotel used at the last meeting in the Czech Republic; however, it was felt that if a more suitable hotel could be located, it would be a better option.

Gerry informed the meeting that he will be forwarding the evaluation sheets using 'Survey Monkey' in the near future.

In conclusion, it was felt by all attendees that the project was going well and appeared to be achieving its outcomes. However, we do need to look more closely at ensuring that our project gets more publicity within our various networks etc.

Gerard Griffin

October

2012

3.0 Social Programme

Over the course of the three days participants had the opportunity to visit some of the cultural and historical sites in Co Limerick and Co Clare.

These included the following:

- Visit to Adare Village and Adare Manor
- Coach Trip through the Burren National Park
- Hill Walk through the Burren National Park
- Visit to the Ailwee Caves
- Visit to The Dolmen at Poul nabrone

4.0 Presentations at conference

Copies of presentations given over the 3 days can be viewed on the project website <http://www.betteropportunities.dwup.pl/en-Documents.html> These presentations are placed on the website under that conference Location, ie Ennis October 2012.

Each partner on the project can locate the relevant presentations on Dropbox that has been created as a storage location for the project.

5.0 Conference Workshop

As with previous conferences, a particular question was chosen on the theme for the workshop, participants broke into country specific groups in order to respond in a manner that would allow clearly the different approaches adopted to the specific question could be seen in the different countries in the partnership.

Workshop Question:

If you lost your job, (Aged mid 30's with 3 children, partner not working) Identify what supports would be available to you and your family? e.g. financial supports, job seeking supports, educational supports

Irish Context Response (Feedback given at Workshop)

Financial Support

- If the person has worked more than 2 years with the same employer then he is entitled to a redundancy payment, this will be a lump sum payment consisting of a minimum of 2 weeks pay for each year worked plus an additional week but it could be more than this.
- Entitled to jobseekers benefit for 12 months assuming enough social insurance contributions have been paid. Can claim jobseekers allowance after that. Jobseekers allowance is a means tested payment, jobseekers benefit isn't. Payment per week : €188 – for himself, €133 – for partner, €29.80- for each child. Total €410.40 per week.
- Entitled to children's allowance for children under 16 (under 18 if the child is in full time education). Total €428 per month. Children's Allowance is a universal payment in Ireland and everyone with children u16/18 is entitled to it regardless of circumstances.

- May be entitled to other supports also for example Medical Card, Back to school clothing and footwear allowance, fuel allowance, rent allowance (if renting a house), mortgage interest supplement (if paying a mortgage).

Job seeking Supports

- There are internship (work placement) schemes available such as **Job bridge** in which employers take on workers for 6-9 months. The department of social protection continues to pay the person their social welfare and gives them €50 extra a week while they do their internship building their skills.
- There are **community employment schemes** which offer part time and temporary jobs in local community organisations.
- **TUS** is another community work placement scheme providing short term work opportunities for unemployed people. The work opportunities are to benefit the community.
- **Rural social scheme** is aimed at low income farmers and fishermen/women who are employed part time to provide services to rural communities.
- **Back to Work Enterprise Allowance** allows people to in receipt of social welfare payment to become self employed and keep their payment for a period of time.
- **Part time Job Incentive** allows long term unemployed people to take up part time work and keep a social welfare payment in order to help them move to full time employment.
- **Jobs Clubs** provide training and support to jobseekers with preparing CVs, training in interview skills, and the search for a job.
- **Local Employment Services** help long term unemployed people find work. Facilitators in the Department of Social Protection to find work or education and training appropriate to their needs.

- Currently a new single point of contact for all employment and income supports called **INTREO** is being developed by the Department of Social Protection
- Also the provision of benefit payments (provided by DSP) and employment services (formerly provided by FAS) are being integrated under the **National Employment and Entitlement Service**

Education Supports

- The person can return to education full time and keep receiving their social welfare payments by applying for the back to education allowance.
- If the person needs help with basic education they should contact the adult education service in their local Vocational Education Committee.
- If they wish to do a further education course they can do one with the adult education service in the VEC or in a local PLC school. These courses help prepare for further study or to continue in education.
- If the person wants to study at third level they can apply to university or institute of technology through the CAO.
- Many of the universities and institutes of technology run Access Courses to prepare adults and school leavers for third level study.
- All the courses above are provided free of charge to adults in receipt of a social welfare payment.
- Part time third level courses are available free through the **Springboard** initiative which provides courses in sectors in which current or future labour market skills shortages have been identified.
- The National Employment and Training Authority (FAS) also provide training courses free of charge to jobseekers though their training function will be replaced by a new body SOLAS next year which will be responsible for further education and training in Ireland.

Where to go for information about entitlements

Citizens Information – www.citizensinformation.ie

Also provide advocacy and advice services.

Czech Republic Context Response (Feedback given at Workshop)

1. FINANCIAL SUPPORT

a. UNEMPLOYMENT BENEFIT

- Conditions applied, not fulfilled = not entitled
- If worked at least for **12 months** in the last **3 years**, entitled for **60%** of previous salary for **6 months**
- After 6 months reduced to **50%**
- If taking part in re-training course the benefit is **65%**
- The maximum amount of benefit is capped by **1.8 times** of national minimum living standard
- Currently (10/2012) the maximal amount would be approx. **550€**

b. SOCIAL BENEFITS

- Entitled always
- Child support

Social supplementary payment

- Housing contribution

Note: In some cases, combination of unemployment and social benefits may reach **100%** of previous salary.

2. **JOB SEEKING SUPPORT**

Labour Office (Úřad práce) – mediation, education, motivation (state, public)

Job agencies, personal agencies (private)

Web services – combined offer of vacancies by both public and private agencies

State created – funded positions in state or private companies.

Community services jobs

3. **EDUCATIONAL SUPPORT**

Retraining courses – paid for by the Labour Office, provided by other institutions (often private)

Polish Context: Response (Feedback from Workshop)

No.	INSTITUTION	FORMS / AREAS OF THE SUPPORT
1.	<p align="center">POVIAT LABOUR OFFICE (POWIATOWY URZĄD PRACY)</p>	<p align="center">FINANCIAL SUPPORT</p> <p>The right to unemployment benefit have any person who is registered in the employment office and there is no proposal for the job, apprenticeship, adult vocational training, training, intervention works or public works.</p> <p>Another condition is the requirement for an unemployed person in the 18 months prior to the registration of at least 365 days:</p> <ul style="list-style-type: none"> - a contract of employment with the minimum wage, - to-work agreement or under an agency agreement, - on a contract job, - running your own business, - work during the pre-trial detention, here the condition is that the contribution basis was equal to at least half of the minimum wage, <p>was released after serving compulsory military service, if it was serving a period of 240 days,</p> <ul style="list-style-type: none"> - Unemployed contribution to the fund paid work in connection with employment or the performance of other paid work for a foreign employer - worked abroad and arrived in Polish as a repatriate, - worked in the European Union. <p>The allowance is calculated according to the seniority of an unemployed person:</p> <ul style="list-style-type: none"> - the length of service up to 5 years - will be paid an allowance of 80% of the basic benefit, - the length of service is between 5 and 20 years - will be paid an allowance equal to 100% of the basic benefit, - the work experience of at least 20 years - the benefit will be paid in the amount of 120% of the basic benefit.
2.	<p align="center">SOCIAL WELFARE (OŚRODEK POMOCY SPOŁECZNEJ)</p>	<p>On social assistance may count individuals and families, in particular because of:</p> <ul style="list-style-type: none"> - poverty, - homelessness, - disability, - long-term or serious illness, - domestic violence. <p>The aid may also request people not coping with the running of the household, struggling with alcoholism, or have difficulty in adjusting to normal life after being released from prison. Also,</p>

		<p>random events, natural disasters or environmental can be the basis to apply for social assistance benefits.</p> <p>FINANCIAL AID The right to financial benefits from social assistance granted to: - single person household, whose income does not exceed 477 zł; - A person in a family where income per person does not exceed 351 zł, but as a family considered to be related or unrelated persons remaining in the actual relationship, living under a household.</p> <p>PERMANENT BENEFIT If your income is not sufficient to maintain, and you are completely unable to work because of age or disability, you can get a social welfare benefit permanent. Its amount depends on whether you live alone or with your family. If you are a person individually household, you are entitled to a monthly allowance equal to the difference between the amount of 477 zł and your income, the amount of benefit that cannot be higher than 418 zł per month. When manage your household with your family, you are entitled to an allowance equal to the difference between the amount of 351 zł and the income per person in the family. In this case the amount of the allowance may not be less than 30 zł per month, but may reach up to 444 zł.</p> <p>TEMPORARY ALLOWANCE If you occasionally find themselves in a particularly difficult situation, you can apply for temporary benefits. You are entitled to when you have no income or your income is very low and not sufficient to meet the necessities of life, especially because of the long-term illness or disability, or if you have trouble getting the rights to benefits from other social security systems. The minimum amount of temporary benefit is: - for a single person household - 35 percent the difference between the amount of 477 zł and the income of that person, except that the amount of the allowance cannot be higher than 418 zł per month; - in the case of family - 25 percent the difference between the amount of 351 zł and the income of the family. The amount of temporary benefit cannot be lower than 20 zł. The period for which a payment is granted shall resort social assistance, depending on the person's circumstances.</p> <p>TARGETED BENEFITS You can also get a targeted benefits to finance certain expenses. This is money you can spend on</p>
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		<p>food, medicine, fuel, clothing, necessary household items, small renovations and repairs in the apartment or the cost of treatment. It may be:</p> <ul style="list-style-type: none"> - <i>Allowance targeted to cover resulting from accident</i> <p>It is a provision by which a person can seek or family who has suffered a loss as a result of random events (eg. serious accident). In this situation, assistance may be granted regardless of income and do not need to pay back.</p> <ul style="list-style-type: none"> - <i>Allowance targeted to cover expenses related to a natural disaster or environmental</i> <p>This is a benefit which would accrue to a person or family who has suffered loss as a result of natural disasters or environmental (eg flooding).</p> <ul style="list-style-type: none"> - <i>Special targeted benefits</i> <p>It is the provision of social assistance that may be granted in special cases a person or a family with an income in excess of the statutory criterion - in the amount not exceeding the income criterion, respectively a single person or family.</p> <ul style="list-style-type: none"> - <i>Benefits targeted on the basis of return</i> <p>This benefit may be granted in special cases a person or a family with income exceeding the income criteria, but only if the return part or all of the amount of the allowance.</p> <p>HELP FOR ECONOMIC EMPOWERMENT</p> <p>May be granted:</p> <ul style="list-style-type: none"> - In cash - in the form of one-time benefit intentional or interest-free loan. The loan may be redeemed in whole or in part, if it is found that the aid was effective; - In kind - is to provide the equipment and tools that create opportunities to organize own work and equipment to help disabled people work. These items and facilities are made available under the lending agreement.
3.	SCHOOL (SZKOŁA)	<p>According to the Law on the Education System students of all types of schools, both public and private, have the right to two basic forms: social (school grant and school allowance) and motivational (scholarship for academic or sporting achievements).</p> <p>Student may receive a scholarship, whose family monthly income per person is less than 351 zł, calculated according to the rules contained in the Act on social assistance. According to it, the income shall be the sum of all the monthly revenue of the month preceding the submission of the application, or in the case of loss of income from the month in which the application was made, regardless of the title and the source of their recovery, after deducting the cost of obtaining and</p>

		pension contributions, disability and sickness.
4.	FAMILY SUPPORT CENTRE (CENTRA POMOCY RODZINIE)	Payment of social security contributions for those not taking a job or giving up work to bring up a child that requires constant care, as per capita income of the family does not exceed a certain income criteria on the person and for those who have lost their right to unemployment benefits charged pursuant to the provisions of employment and unemployment, due to the expiry of the period of its collection, and family income does not exceed the income criterion.
JOB SEEKING SUPPORT		
1.	POVIAT LABOUR OFFICE (POWIATOWY URZĄD PRACY)	<p>Poviat labour office lead placement to registered persons. Moreover in the absence of suitable employment opportunities Poviat Labour office:</p> <ol style="list-style-type: none"> 1) provide counseling services 2) allow you to participate in club activities work 3) initiate, organize and finance the training of the unemployed and other eligible persons and shall grant and pay training allowances or stipends 4) initiate and subsidize the creation of additional jobs 5) initiate and finance to the extent specified in the Act other labor market instruments 6) initiate and implement local projects 7) confirms and pay allowances and other benefits for unemployment.
2.	VOIVODESHIP LABOUR OFFICE -INFORMATION AND CAREER PLANNING CENTRE (WOJEWÓDZKI URZĄD PRACY – CENTRUM INFORMACJI I	<p>Information And Career Planning Centre can helps:</p> <ul style="list-style-type: none"> - unemployed - jobseekers - at risk of losing their jobs, <p>in obtaining suitable employment or training. In cooperation with employers, centres assist in the evaluation and selection of appropriate</p>

	PLANOWANIA KARIERY ZAWODOWEJ)	<p>candidates for employment. Centres offer:</p> <ul style="list-style-type: none"> - individual and group counselling, - professional aptitude test, - professional information, - distance counselling www.poradnictwonaodleglosc.dwup.pl
3.	WORK CLUBS (KLUBY PRACY)	<p>Work Club is a form of assistance in active job search for the unemployed, job seekers and any other interested. Assistance in active job search is done by organizing and conducting training in job search skills. This course is intended primarily for people who do not have the experience to find work or did not reach the positive effects of their activities in this area and for those who return to work after a long period of inactivity.</p>
4.	WORK AGENCIES (AGENCJE PRACY)	<ol style="list-style-type: none"> 1) Employment agencies providing services in the following areas: employment in the Polish Republic and the agency to work abroad with foreign employers. Assist job seekers in obtaining suitable employment and for employers to find workers with appropriate qualifications. 2) Personal counseling agencies - provide services for a fee to employers. 3) Counseling agencies - provide assistance in choosing an occupation and place of employment, vocational information and assistance in the selection of candidates for jobs which require special mental and physical abilities. <p>Temporary work agencies - guided by their own employees to the employer's purpose of temporary work.</p>
5.	VOLUNTARY LABOUR CORPS (OCHOTNICZE HUFCE PRACY)	<p>Voluntary Labour Corps is a state budget unit supervised by the minister responsible for labor issues. OHP carry out the tasks of the state in terms of employment and the fight against marginalization and social exclusion of young people, as well as tasks in the field of the education and upbringing. Voluntary Labour Corps, as a labour market institution provides free services in the following</p>
6.	(NGO)	<p>forms: job placement, vocational guidance and career information, workshops, active job search, training, labor market programs. These tasks are carried out through a coordinated system of</p>

		<p>advising, counseling, and job placement and training. The offer of this system is a response to local environmental needs of young people for specific services in the labor market. Important role in the task placement and exchange act job fair organized every year in the country.</p> <p><u>bazy.ngo.pl</u></p> <p>Is the biggest and the most popular Polish database of foundations, associations and entities whose activity is associated with the non-governmental sector.</p> <p>In the database you will mainly find information about:</p> <ul style="list-style-type: none"> • all the Polish foundations and associations, • public service facilities operated by foundations and associations, as well as by local authorities (volunteer centres, occupational therapy workshops, hospices, single mother houses, social welfare centres, district family support centres, district employment offices and many more), <p>local administration units: town/city hall, commune office, district office.</p>
EDUCATIONAL SUPPORT		
1.	<p>CONTINUING EDUCATION CENTRE PRACTICAL TRAINING CENTER FURTHER TRAINING AND PROFESSIONAL DEVELOPMENT CENTER (CENTRUM KSZTAŁCENIA USTAWICZNEGO, CENTRUM KSZTAŁCENIA PRAKTYCZNEGO, OŚRODEK DOKSZTAŁCENIA I DOSKONALENIA ZAWODOWEGO)</p>	<p>In addition to school-based education are:</p> <ol style="list-style-type: none"> 1. courses run based on basic program of education in the professions: <ol style="list-style-type: none"> 1) professional qualification course, 2) course of professional skills, 3) turnus theoretical training of young workers; 2. courses in occupations included in the classification of professions and labor market needs, including those held in co-operation with labor offices; 3. general competence courses, conducted by the curriculum takes into account the desired part of the core curriculum of general education. <p>Types of providers that form of education:</p> <ul style="list-style-type: none"> • continuing education centre, • practical training center, • further training and professional development center. <p>New types of non-school forms will be carried out from 1 September 2012</p>

2.	(POWIATOWY URZĄD PRACY)	<p>This non-school training is provided to obtain, complete or improve the skills and professional or general qualifications, required to perform the work, including the ability to seek employment. Training takes place in the form of the course a teaching plan implemented by including the average but not less than 25 clock hours per week, except that the provisions below provide separate training dimension.</p> <p>Training can take up to 6 months, and in cases of legitimate training program in a particular profession no longer than 12 months, in the case of people with no professional qualifications training can take up to 12 months, and in cases of legitimate training program in the profession for no longer than 24 months</p> <p>Staroste initiates, organizes and finances the training for the unemployed, in order to improve their professional skills and other qualifications, increasing the chance of taking or maintaining employment, other paid work or business, especially in the case of:</p> <ul style="list-style-type: none"> - lack of professional qualifications - the need to amend or supplement the qualifications - loss of ability to work in the profession - lack of active job seeking skills
3.	NGO'S AND WEBSITES (NGO PLUS STRONY INTERNETOWE)	<p><u>bazy.ngo.pl</u></p> <p>Currently, quite a popular source of information about the many courses (including postgraduate) is a portal Investment in Human Resources. It brings together information about the courses held throughout the country, funded by the mechanism of the ESF / PO KL.</p> <p><u>www.inwestycjawkadry.pl</u></p>